

WORLD SAILING

INTERNATIONAL MEASURERS SUB-COMMITTEE

ANNUAL WORK PLAN 2024-2028

1. Committee Name

International Measurers Sub-Committee

2. Committee Members

Aileen Loo SGP (Chair)	Barry Johnson AUS	Jurgen Cluytmans BEL
Alistair Deaves NZL (Vice-chair)	Dina Kowalyshyn USA	Leo Sanchez ESP
Agnes Lill EST	Dimitris Dimou GRE	
Alex Finsterbusch ARG	(Joseph) Ajit Diaz IND	

3. Working Teams

<u>Internal Work Teams</u>	<u>Lead</u>	<u>Members</u>
IM Manual Rewrite	Alistair Deaves	Dimitris Dimou Alex Finsterbusch
IM Mentorship	Aileen Loo	Dimitris Dimou Barry Johnson
IM Pathway (Clinic & Seminars)	Dimitris Dimou	Jurgen Cluytmans Alex Finsterbusch
Digital Reform (Education)	Jurgen Cluytmans	Dina Kowalyshyn Ajit Diaz Alex Finsterbusch
Website Updates	Ajit Diaz	Leo Sanchez Dina Kowalyshyn
IM Event Report Online & Collating	Alex Finsterbusch	
ERSC Cross Representative	Agness Lill	
Working Groups		

eROC	IMSC Rep - Alistair Deaves	
COI	IMSC Rep - Barry Johnson	

4. Remit and Strategic Alignment

["Ready for the Future 2025-2029"](#)

["Olympic Vision"](#)

["Sustainability Agenda 2030"](#)

["Steering the Course: Women in Sailing"](#)

["Para Inclusive Strategy"](#)

<u>Mission/Remit</u>	To encourage classes to provide consistent measurement and inspection at their events and to provide the resources to maintain and develop international measurers.
<u>Alignment to WS Strategies</u>	
Ready for the future 2025-2029	Encouraging all classes to be aligned with the regulations to have an International Measurer
Olympic Vision	Improve consistency of measurement and inspection across World Sailing and Class events
Sustainability Agenda 2030	Helping classes and MNAs to develop reuse through equipment sales, recycling and passing the equipment down to younger sailors
Steering the Course: Women In Sailing	Identify & encourage more female candidates for IMs, starting from national level, including sourcing from ex-sailors who are not graduating to become coaches
Para Inclusive Strategy	Improve consistency of Measurement and Inspection across para classes and events

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Update the IM Manual in line with current practice, ERS and Regulations
Objective 2	Review and develop the national education program for measurement including online modules
Objective 3	Develop an International Measurer mentoring scheme

Objective 4	Explore progression of measurement education Provide excellent education in the form of clinics and seminars
Objective 5	Plan a measurement symposium at the annual conference

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1	Update the IM Manual in line with current practice, ERS and Regulations			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review the existing IM manual and ensure it is updated with all new rules	Nov 2025	Alistair Deaves	New documents published	

OBJECTIVE 2	Review and develop the national education program for measurement including online modules			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review existing national program	June 2025	Digital Reform (Education)		
Develop a framework and structure for expanding the national program, identifying topics for online modules	July 2025	Digital Reform (Education)		
Create material for the new national program and upload to World Sailing E-Learning Academy	Annual Conference – November 2025	Digital Reform (Education)	Documents uploaded and ready to announce at the Development Symposium	
Finalise program ready to launch in 2026	January 2026	Digital Reform (Education)		

OBJECTIVE 3	Develop an International Measurer mentoring scheme			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

Identify the following criteria, role/ terms of reference of the mentor, the expectation at an event, the feedback process to the official and to the sub-committee/ EAWG	August 2025	WS	New IMs at events	
Outline a suitable framework of events for implementing the program and the costs associated	October 2025			
Share plan to Race Officials Committee to approve at the annual conference to begin in 2026.	November 2025 Annual Conference			Development budget provided to support the appointment of mentors to events.

OBJECTIVE 4		Strategize international measurement seminars to ensure growth of a diverse group of International Measurers		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Confirm suitable locations for 2025 seminars	June 2025	IM Pathway (Clinic & Seminars)	Two seminars to be held in different continents	WS Investment and commitment
Review suitable events and locations to host future seminars, ensuring variety of locations to offer opportunities to participants from all regions	August 2025	IM Pathway (Clinic & Seminars)	Education to be run in every continent	
Review pre-requisites for attending a seminar and identify a potential enrolment process to monitor attendance.	Aug 2025	IM Pathway (Clinic & Seminars)	Increase in the quality of attendees to a seminar, aiming to increase the pass rate of seminar participants	
Complete 2026 seminar application process, to confirm locations at the annual conference	October 2025	IM Pathway (Clinic & Seminars)		Budget available to run required education in 2026

OBJECTIVE 5		Plan a measurement symposium at the annual conference		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review suitable topics for a 2025 symposium ahead of the annual conference and work on developing appropriate material/ structure.	Continuous	IMSC		

Work with the WS Development Team to announce the symposium	July 2025	IMSC		
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7. Reporting and Review

Establish a process for regular reporting and review.

Example: "Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting."

Progress report at mid-year, & a report before year-end meeting

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.